

Recommendation of Mr. Gary FRIEDMAN


To whom it may concern,

This is to confirm that Gary Friedman has been employed as a free-lance Educational Consultant for the Innovation Centre at the Nanyang Technological University, Singapore over the past year to conduct lectures and workshops on team building, communication and creativity training for our faculty, staff, students and entrepreneurs.

Feedback from his workshops highlighted the great enthusiasm expressed by the participants to have had the opportunity to work in a multi- hierarchical and inter-disciplinary setting in order to safely express their opinions and explore their own and team mates' creative talents.

All participants were surprised at how quickly and easily everyone began to feel comfortable with trusting each other and working constructively and highly efficiently within the team. They all enjoyed the elements of humor, calmness, spontaneity, passion and fun that they were able to imbibe while finding innovative solutions to the requirements of the workshop activities. Participants acknowledged that if their colleagues at work had the opportunity to experience these workshops, their departments would run more efficiently and effectively. They all felt more confident to express themselves after the workshop and stated that they developed new ideas for presentation skills and meaningful ways to engage with colleagues and teach their students in the classroom. The majority of participants was interested in participating in follow-up and continued creative exploratory endeavors. It is my aspiration to continue with and expand upon these sessions with Gary in the future.

Yours sincerely,



Jeffrey Nadison
Chief Executive Officer (NTU Innovation)
President's Office