

NTU Workshop Evaluation from participant surveys

Post-workshop Surveys indicated that over 90% of participants provided positive feedback regarding the sessions achieving their stated objectives; believed the workshops were well designed and organized; acknowledged the facilitators having good knowledge and practical understanding of the subject matter; agreed that the facilitators were effective in communicating ideas and concepts; acknowledged that the facilitators were able to stimulate and maintain interest throughout the workshop.

89% believed the facilitators were able to use good illustrations, practical examples and other teaching aids.

79% believed the concepts and skills would be useful to their work/ career;

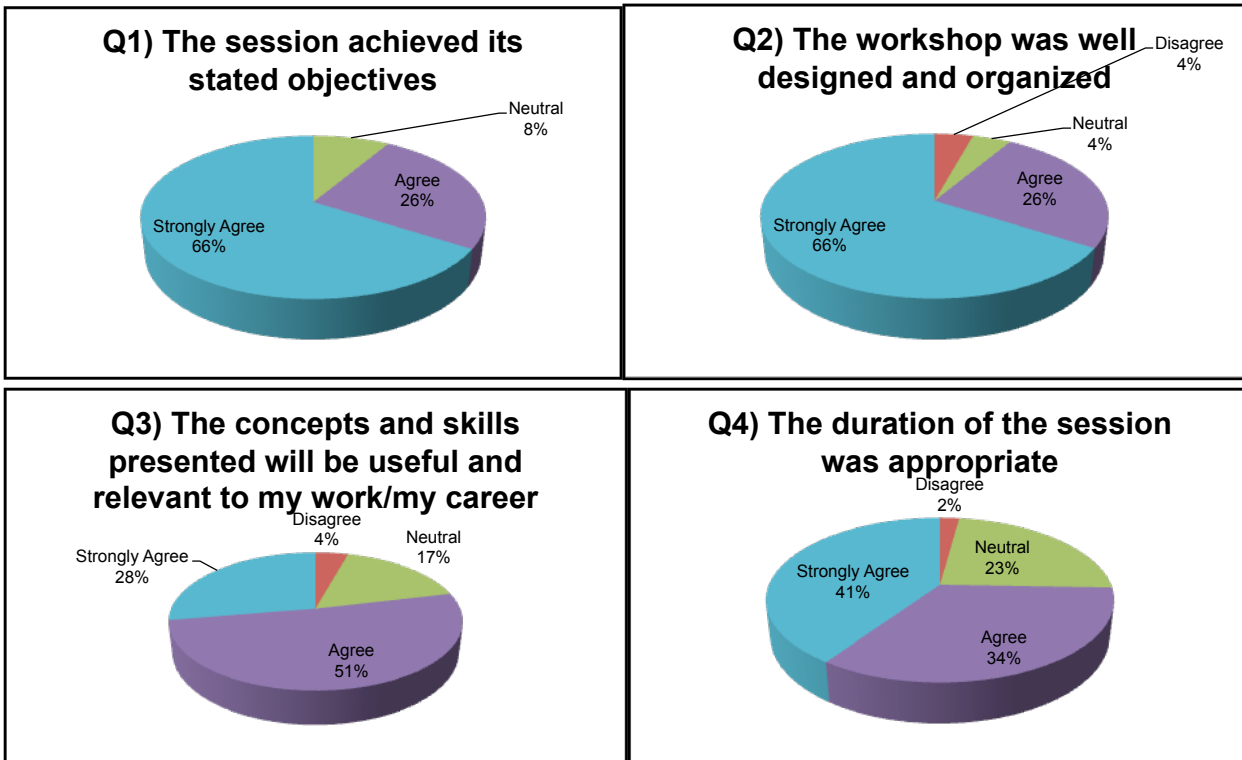
75% agreed that the duration of the sessions was appropriate.

Participant feedback highlighted their enthusiasm to have the opportunity to work in a multi- hierarchical and inter-disciplinary setting in order to safely express their opinions and explore their own and team mates' creative talents. All participants were surprised at how quickly and easily everyone began to feel comfortable with trusting each other and working constructively and highly efficiently within the team. They all enjoyed the elements of humour, calmness, spontaneity, passion and fun that they were able to imbibe while finding innovative solutions to the requirements of the workshop activities. Participants acknowledged that if their colleagues at work had the opportunity to experience these workshops, their departments would run more efficiently and effectively. They all felt more confident to express themselves after the workshop and stated that they developed new ideas for presentation skills and meaningful ways to engage with colleagues and teach their students in the classroom. The majority of participants were interested in participating in follow up and continued creative exploratory endeavours.

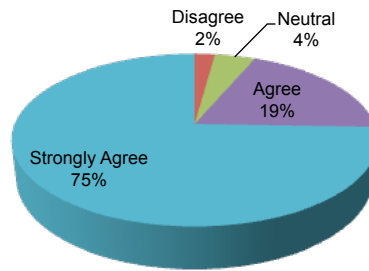
Que s	Program Effectiveness	1 Strongly Disagree	2	3	4	5 Strongl y Agree	Total responses
1	The session achieved its stated objectives	0	0	4	12	31	47
2	The workshop was well designed and organized	0	2	2	12	31	47
3	The concepts and skills presented will be useful and relevant to my work/my career	0	2	8	24	13	47
4	The duration of the session was appropriate	0	1	11	16	19	47

Que s	Facilitator Effectiveness	1 Strongly Disagree	2	3	4	5 Strongl y Agree	Total responses
5	The facilitators had good knowledge and practical understanding of the subject matter	0	1	2	9	35	47
6	The facilitators were effective in communicating ideas and concepts	1	0	1	11	34	47
7	The facilitators were able to stimulate and maintain interest	1	0	1	8	37	47
8	The facilitators were able to use good illustrations, practical examples and other teaching aids	1	0	4	18	24	47

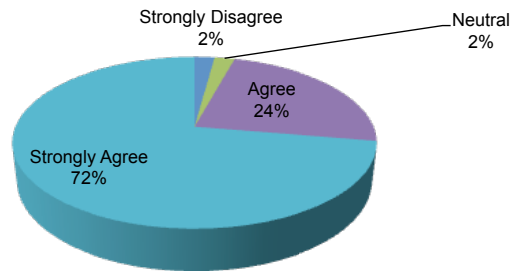
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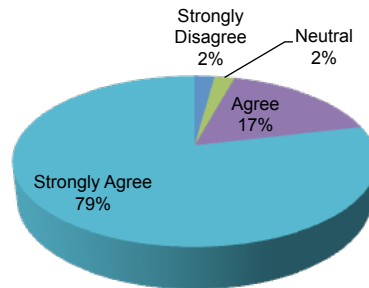
Q5) The facilitators had good knowledge and practical understanding of the subject matter



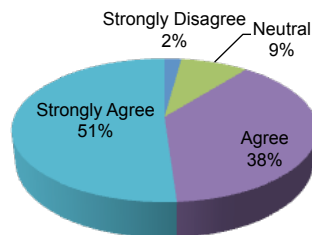
Q6) The facilitators were effective in communicating ideas and concepts



Q7) The facilitators were able to stimulate and maintain interest



Q8) The facilitators were able to use good illustrations, practical examples and other teaching aids



“As we facilitated the workshops, it became clear that the most important message was to challenge our participants to create an environment at work, which made it safe for their students and teams to explore emotions, opinions, play with ideas and take risks. In that way, a culture would develop in which every one would ‘feel heard’ and acknowledged and would subsequently respond with energy, passion and a motivation to perform at their best.” Gary Friedman